

we strive to contribute to the solution for tomorrow's challenges

lease
a bike

Together with our employees and partners we will invest in the sustainability of our core business and support sustainable activities in local society. This to contribute to society and our planet by providing or supporting sustainable initiatives around cycling and health. As from now on sustainability will gain a higher priority in our core business as it is part of our strategy.

We not only want to become a leading example of providing zero-emission mobility solutions for our clients, but as well as for society and the planet. We focus on long term goals by updating our sustainability statement each two years in which new goals are set. After each year we will report on the sustainable progress we have made.

01 Access to zero-emission mobility solutions

- └ We will **donate 100 re-use (e-)bikes** on BMS level each year to different NGO's that support improving access to mobility
- └ We will support organizations that **educate people to learn cycling** to zero-emission mobility solutions

02 We take responsibility for our business and supply chain

We are **CO₂-neutral in 2022**

We **reduce our CO₂-footprint per employee by 55%** in 2030

We **compensate our scope 1 & 2 CO₂-emissions** as of 2022

We will **start three projects to improve our supply chain on sustainability**

We **plant trees** for the (e-)bikes in our portfolio

In 2023 we are **certified on sustainability**

03 We invest in our employees

- └ Our employees have **access to education programs**

Our employees can participate in a **vitality program and make use of a sustainable mobility plan**

We are committed to an **inclusive and diverse culture**

04 We monitor and publish our sustainability efforts

- └ We yearly **report on our sustainability progress** on our website

We are **involved in local initiatives** to stay on top of market and society developments

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